



FRY FIRE DISTRICT

"Always Willing Always Ready"

Job Announcement

Position: Full-Time Firefighter / EMT or Paramedic

Recruiting Period: Applications are accepted continuously. Applications can either be printed online or picked up at the Fry Fire District Administrative Office, located at: 4817 S. Apache Ave., Sierra Vista, AZ. Completed applications and supporting documentation should be returned to the above address during regular business hours or emailed to: aperry@fryfiredistrict.com.

Introduction: Fry Fire District plans to hire full-time Firefighter / EMTs or Paramedics to fill current and anticipated vacancies. A hiring list may also be established for future vacancies.

Job Description: See attached.

Minimum Requirements: See attached.

Salary: Annual base salary for FF/EMT is approximately \$49,001.71 (including FLSA overtime). Paramedics receive additional incentive pay of \$5,000 per year.

Benefits: The Fry Fire District works a 48/96 rotating shift schedule and participates in the Arizona Public Safety Personnel Retirement System. Medical / dental insurance, AD&D coverage, paid vacation and sick leave are also provided.

Testing Schedule: The next written and physical assessment tests, and interviews, are anticipated to be scheduled in early August 2022 with an anticipated start dates later that month. Applications should be submitted prior to July 31, 2022 to be included in the next testing cycle. Proof of up-to-date Covid-19 vaccination or an approved exemption request should be provided prior to hiring.

FRY FIRE DISTRICT JOB DESCRIPTION

FIREFIGHTER

GENERAL SUMMARY:

Responds to alarms and protects life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities. Also engages in public education and fire code enforcement. May be required to regularly work fourteen (14), twenty-four (24), or forty-eight (48) hour shifts for a 56-hour week, or a forty (40) hour per week schedule as assigned.

SUPERVISION RECEIVED:

Works under the supervision of a Lieutenant, Captain and/or Battalion Chief, or his/her assigned representative in the absence of the Captain or Battalion Chief.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responds to any emergency calls as dispatched within the FFD and on automatic and mutual aid assignments.
- Provides basic or advanced life support and first aid treatment in accordance with Arizona laws, Arizona Department of Health Services rules and regulations, regional protocols and base hospital directions.
- Performs firefighting activities including driving EMS and fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishment and overhaul.
- Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
- Writes reports accurately and in a timely manner, documenting incident data, patient assessment and patient treatment.
- Receives fire and/or emergency medical calls and alarms.
- Operates radio and other communication equipment.
- Participates in inspections of buildings, hydrants and other structures in preplans.
- Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities.
- Presents programs to public on safety, emergency medicine, and fire prevention and suppression topics.
- Participates in fire drills, and attends classes in firefighting, emergency medical service, and other related areas.
- Maintains required driver's license and certifications in fire and emergency medicine.
- Maintains positive working relationships.

MINIMUM QUALIFICATIONS:

- 18 years of age or older at time of hire
- High school diploma or G.E.D. equivalent

- Valid Arizona Driver's License
- Arizona Firefighter I and II certification or NFPA 1001 equivalent (IFSAC or Pro Board)
- Arizona Certified Emergency Medical Technician (Paramedic strongly preferred)
- Healthcare Provider Level CPR
- Hazardous Materials First Responder; Operations Level
- Speak, read, and write the English language
- Meet FFD physical standards
- Meet insurability requirements of the District's insurance carrier
- Completion of NIMS 100, 200, 700, and 800

KNOWLEDGE, SKILLS, AND ABILITIES:

- Working knowledge of...
 - fire suppression and prevention principles
 - emergency medical and rescue techniques and their applications
- Ability to...
 - apply standard firefighting and emergency medical techniques
 - follow verbal and written instructions
 - handle the arduous physical requirements of the job under stressful and adverse conditions
 - take effective decisive actions under stressful and adverse conditions
 - effectively communicate in both written and verbal format

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by all personnel to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions. While performing the duties of this job, personnel are frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. Personnel are frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. Personnel must be able to frequently lift and/or move up more than 100 pounds. Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus. Personnel must successfully pass a physical with the District's physician as scheduled on an annual or biennial basis, along with the District Employee Physical Assessment Test (DEPAT) annually. All suppression employees are required also pass the USFS pack test annually.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Work is performed in an office, vehicle or outdoor setting in all weather conditions, including temperature extremes. Work is often performed in emergency and stressful situations. Personnel are exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. Personnel occasionally work near moving mechanical parts and in high, precarious places and are

occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

This job description is not intended to be all-inclusive and employee will also perform other reasonably related duties as assigned.

Name: _____ Signature: _____